



Resources for Students with Disabilities

Intellectual/Developmental & Learning Disabilities

- **Job Accommodation Network** - <https://askjan.org/index.cfm> - Information for both employees and employers about reasonable accommodations for workers with learning disabilities, as well as a comprehensive job bank.
- **National Center for Learning Disabilities** - <https://www.nclld.org/employment> - Features employment and internship opportunities focused on learning disability education and disabled individuals in the workplace.
- **Learning Disabilities Association of America** - <https://ldaamerica.org/job-accommodation-ideas-for-people-with-learning-disabilities> - Extensive information intended for both employees and employers about reasonable accommodations in the workplace for those with learning disabilities.
- **American Association of People with Disabilities** - <https://www.aapd.com/programs> & <https://jobs.aapd.com> - Organization aims to deliver programs to increase the political and economic power of people with disabilities through its many program offerings including advocacy, internships and employment.
- **Aspiritech** - <https://aspiritech.org/interested-in-joining-our-team> - Aspiritech's mission is to empower individuals on the autism spectrum to fulfill their potential through meaningful employment combined with social opportunity.
- **Autistic Self Advocacy Network (ASAN)** - <https://autisticadvocacy.org> - Resource provides tools for advocacy including job related activities as well as career coaches.

Psychiatric Disabilities/Mental Health Disabilities

- **National Alliance on Mental Illness** - Offers a comprehensive section on best practices for employees with mental health disabilities.
- **Disability.gov** - Comprehensive information about employees with mental health and other disabilities in the workforce, including their rights under the ADA, reasonable accommodations, and filing a complaint.
- **We Can Work Campaign** - Program is the premiere all-inclusive employment services tool for job-seekers with mental health disabilities in New York, sponsored by the state's Office of Mental Health.
- **Skills Unlimited, Inc.** - Provides training programs, counseling and placement services, among other services, for job-seekers with mental health disabilities.

Additional Resources

- **Employees' Practical Guide to Negotiating and Requesting Reasonable Accommodations** - <https://askjan.org/publications/individuals/employee-guide.cfm> - The Job Accommodation Network provides comprehensive services, including advice on how to negotiate and request reasonable accommodations on-the-job, for workers with disabilities.
- **Ability Jobs** - <https://abilityjobs.com> - Comprehensive site is for both job-seekers and employers interested in supporting equal opportunities in all fields for workers with disabilities.
- **A Guide for People with Disabilities Seeking Employment** - <https://www.ada.gov/workta.htm> - Features official information included in the ADA for those receiving social security compensation as well as job-seekers with disabilities.
- **Economic Independence Through Jobs & Self-Employment** - <https://www.dol.gov/odep/topics/disability.htm> - Job bank offers federal jobs at government agencies, as well as a variety of public- and private-sector opportunities and other support services, for workers with disabilities.
- **A Guide for People with Disabilities Seeking Employment** - <https://www.ada.gov/workta.htm> - Features official information included in the ADA for those receiving social security compensation as well as job-seekers with disabilities.
- **Partnership on Employment and Accessible Technology** - <http://www.peatworks.org> - Multi-faceted initiative to foster collaboration and action around accessible technology in the workplace.
- **Higher Education Recruitment Consortium (HERC)** - <https://www.hercjobs.org/category/professionals-with-disabilities> - Interviewing tips, disclosing disability to an employer, job hunting strategies and much more.

Every state has a vocational rehabilitation (VR) agency that is designed to assist individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development. In New York State, the VR agency is known as the Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR) which part of the NYS Education Dept and are located throughout the state. Please find your NYS location at <http://www.acces.nysed.gov/vr/district-offices>.

Local County Office:

Mid-Hudson ACCES-VR Office in Dutchess County

301 Manchester Rd, Suite 200

Poughkeepsie, NY 12603

845-452-5425

**Please make an appointment with CDO to further discuss any of these resources as well as how to get connected with your local ACCES-VR office for services. You can contact MaryGrace Renella at mrenella@bard.edu. Please let us know if you would like additional resources for a specific disability.*